

Young Citizen Training Program (YCTP) Rwanda 2020

FREQUENTLY ASKED QUESTIONS

Who can participate in the application process?

Rwandan citizens (aged between 20 – 30 years) are invited to apply. The application form can be found here: <https://www.fes-rwanda.org/e/application-open-yctp-2020/>.

Does the application form also exist in Kinyarwanda?

The application form exists only in English. Candidates are kindly asked to answer all questions in English.

What topics will be covered during the YCTP sessions?

The themes of the different YCTP sessions are defined according to the national and international context.

Generally speaking, they are of two kinds of content or program parts:

- ✓ insights of current topics that concern different areas of the society;
- ✓ personal development tools.

What are the main objectives of the Program?

The YCTP contributes to

- ✓ build the capacity of young citizens so that they can contribute to the processes of achieving the national vision and the sustainability of learning outcomes,
- ✓ understand and apply relevant concepts and tools of personal development, citizenship and communication.
- ✓ Put young professionals in contact with Rwandan and International experts

What if I have problems speaking English or French?

If your application is pre-selected at the YCTP, a short language test will be taken during the interview.

For the success of the participant's citizenship journey, English and Kinyarwanda is important to speak. French knowledge is an advantage and it is desirable to understand both international languages.

Some of the speakers at the YCTP sessions will be mainly English and / French speaking, with this, languages proficiency is key to participate in YCTP.

What diploma will be awarded at the end of the training?

A certificate of completion will be awarded to the participant who has completed the YCTP program according to the required standards.

What is the role of the Mentor?

Each candidate is recommended by his or her affiliated organization (association, NGO, trade union, company, ministerial department, research institute, media organization, club, community organization or any other public or private institution...)

It is the supporter who signs the letter of recommendation (mandatory).

The role of the supporter consists essentially of coaching and mentoring the YCTP participant:

- ✓ the coaching consists of providing advisory support and possibly contributing to capacity building;
- ✓ the mentoring includes, among other things, exchanges of feedback, sharing of experiences, and support towards empowerment.

How to choose a Mentor?

The Mentor is a person:

- ✓ from the organization that introduces you to participate in YCTP 2020. You can be nominated by an association, political party or organization in which you work
- ✓ who knows you well (Professionally or academically)?
- ✓ who can give you advice and from whom you can seek advice?
- ✓ in short, someone who can help you in your journey as a responsible citizen.
- ✓ The person who can challenge you and provide constructive feedback
- ✓ The person who can help you grow professionally and personally in a career

Where can I get a recommendation if I am my own boss in my own company?

Obviously, your company has partners, stakeholders and probably other companies that are supporting your activities, in this case any recommendation from one of them is valid. Once again, a recommendation comes from someone who knows you on academic and professional capacity.

Can I apply for the YCTP even if I do not live in Kigali?

The YCTP is a residential program which will accommodate participants during their stay for the sessions and anyone who has met the selection criteria can apply to the YCTP.

For participants outside of Kigali, road travel expenses will be covered by the FES.

Can I apply if I am not Rwandan but living in Rwanda?

Unfortunately, the YCTP program is exclusive for Rwandans who meet the selection criteria.

Is the YCTP only for active members of an NGO or association?

YCTP is meant to engage young professionals from diverse background with no limitations at all. Basically, anyone who has met the selection criteria can apply to the program. It is important to have an organisation supporting the candidate in the application process / the program.

Can a student apply for the YCTP?

YCTP is a 9-months intensive program for specific days each month. Anyone who has met the selection criteria including the university students (and / or other professional experiences) and who is available can apply to the YCTP.

Who will be trainers for the YCTP?

Depending on the topic, speakers will be experts in NGO management, Civil society, academia, research, politics, and many areas of relevancy.

What are the training days?

The dates of all training modules are already fixed: The YCTP modules will be organized during weekdays (see the detailed calendar). Usually one Saturday is included in every module.

Why the program is only for 24 participants?

The participants should be able to interact easily with each other and the group has to be manageable enough to be able to provide as much learning as possible. For didactic reasons the number of participants is limited.

What does "residential" training mean?

YCTP participants spend their evenings and nights together at a residential centre (e.g. hotel) close to the FES office in Kigali.

The training will be held either at FES Kigali or at other places in Rwanda.

Can a participant with an infant in the YCTP?

The participant who has been selected and is breastfeeding can come with her baby under 2 years of age, and with someone to take care of the infant.

Can refugees in Rwanda (or other people with other nationalities) apply for the program?

Unfortunately, the YCTP is exclusive for Rwandan Citizens.

Can a participant with an infant be absent from the centre in the evenings and nights?

The residential plan is mandatory for all participants, without exception.

A participant who has been selected and is breastfeeding can come with her baby under 2 years of age, with someone to take care of the infant.

Will FES provide daily subsistence allowances?

The YCTP program is a fully funded program with no tuition from selected participants. However, FES will cover all cost related to the program with no daily per diems.

What if I am not available for all sessions?

All YCTP sessions are mandatory and none of the participants will be awarded a certificate without meeting this requirement.

Is there a minimum level of education to attend the program?

The candidates should be holders of a university degree and/or of two years of professional experience.

What will happen if I finished school, but my degree is not yet issued by my University?

In case FES wants you to prove that you graduated from University, any university documents such as "To whom it May concern" or a final year transcript will be accepted.

Is there an interest of the FES to continue the work with the young citizens after the program?

Yes, the FES has the interest to stay in contact with the YCTP Alumni's. Furthermore, the participants can take part of other programs of the FES.

Can a person - who has a fulltime job besides the program – be participant in the YCTP ?

If the participant commits, that she / he will be able joining all sessions, she or he can apply and participate.

When are the training schedule dates (2020)?

Thursday, 20th – Saturday, 22nd of February

Friday, 3rd – Saturday, 4th of April

Thursday, 18th – Saturday, 20th of June

Friday, 21st – Saturday, 22nd of August

Wednesday, 21st – Friday, 23rd of October

Thursday, 19th- 21st of March

Thursday, 21st – Saturday, 23rd of May

Wednesday, 22nd – Saturday, 25th of July

Thursday, 17th – Saturday, 19th of September

What are the topics of the YCTP 2020?

SESSION 1: Ethics & Citizenship

SESSION 2: Good Governance & Good Practices

SESSION 3: Genocide & Memory Preservation

SESSION 4: Decent Work and Social Protection

SESSION 5: Climate Change and Global Trends

SESSION 6: Study Trip

SESSION 7: Open Space

SESSION 8: Sustainable Development
and Inclusive Economic Transformation

Session 9: Foreign Policy and Regional Integration

Where to send the filled and completely answered application form?

The answered and fulfilled application form has to be send via email to yctp@fes-rwanda.org
(deadline: 2nd of February 2020, 4pm)