

## Young Citizen Training Program (YCTP) Rwanda 2022

### FREQUENTLY ASKED QUESTIONS

#### **Who can participate in the application process?**

Rwandan citizens (aged between 20 – 30 years) are invited to apply.

The application form can be found and fulfilled here: <https://www.fes-rwanda.org/>.

The answered and fulfilled application form has to be fulfilled and submitted

until **Sunday, 12<sup>th</sup> of December 2021**, 4pm.

#### **Is there an information session?**

Yes. On **Thursday, 2nd of December 2021 at 3pm** a virtual presentation of the YCTP 2022 (incl. Q&A session) will be held - kindly follow us on Twitter (@FESRwanda) to get all related information and the access code.

#### **Does the application form also exist in Kinyarwanda?**

The application form exists only in English.

Candidates are kindly asked to answer all questions in English.

#### **What topics will be covered during the YCTP sessions?**

The themes of the different YCTP sessions are defined according to the national and international context. They are of two kinds of content or program parts:

- ✓ insights of current topics that concern different areas of the society;
- ✓ personal development tools.

#### **What are the main objectives of the Program?**

The YCTP contributes to

- ✓ build the capacity of young citizens so that they can contribute to the processes of achieving the national vision and the sustainability of learning outcomes,
- ✓ understand and apply relevant concepts and tools of personal development, citizenship and communication.
- ✓ put young professionals in contact with Rwandan and International experts

#### **What if I have problems speaking English or French?**

If your application is pre-selected at the YCTP, a short language test will be taken during the interview.

For the success of the participant's citizenship journey, English and Kinyarwanda are important to speak. French knowledge is an advantage, and it is desirable to understand both international languages.

Some of the speakers at the YCTP sessions will be mainly English and / French speaking, with this, languages proficiency is key to participate in YCTP.

#### **What diploma will be awarded at the end of the training?**

A certificate of completion will be awarded to the participant who has completed the YCTP program according to the required standards.

#### **What is the role of the Mentor?**

Each candidate is recommended by his or her affiliated organization (association, NGO, trade union, company, ministerial department, research institute, media organization, club, community organization or any other public or private institution...).

The mentor could have the role to guide the mentee through the YCTP journey and support her / him in their citizen development.

The mentor could also be the supporter who signs the letter of recommendation (mandatory).

The role of the supporter consists essentially of coaching and mentoring the YCTP participant:

- ✓ the coaching consists of providing advisory support and possibly contributing to capacity building;
- ✓ the mentoring includes, among other things, exchanges of feedback, sharing of experiences, and support towards empowerment.

### **How to choose a Mentor?**

The Mentor is a person:

- ✓ from the organization that introduces you to participate in YCTP 2021. You can be nominated by an association, political party or organization in which you work
- ✓ who knows you well (Professionally or academically)?
- ✓ who can give you advice and from whom you can seek advice?
- ✓ in short, someone who can help you in your journey as a responsible citizen.
- ✓ the person who can challenge you and provide constructive feedback
- ✓ the person who can help you grow professionally and personally in a career

### **Where can I get a recommendation if I am my own boss in my own company?**

Obviously, your company has partners, stakeholders and probably other companies that are supporting your activities, in this case any recommendation from one of them is valid.

Once again, a recommendation comes from someone who knows you on academic and professional capacity.

### **Can I apply for the YCTP even if I do not live in Kigali?**

The YCTP is a residential program which will accommodate participants during their stay for the sessions and anyone who has met the selection criteria can apply to the YCTP.

For participants outside of Kigali, road travel expenses will be covered by the FES.

### **Can I apply if I am not Rwandan but living in Rwanda?**

Unfortunately, the YCTP program is exclusive for Rwandans who meet the selection criteria.

### **Is the YCTP only for active members of an NGO or association?**

YCTP is meant to engage young professionals from diverse background with no limitations at all. Basically, anyone who has met the selection criteria can apply to the program.

It is important to have an organisation supporting the candidate in the application process / the program.

### **Can a student apply for the YCTP?**

YCTP is a 9-months intensive program for specific days each month (please check the dates below).

Anyone who has met the selection criteria including the university students (and / or other professional experiences) and who is available can apply to the YCTP.

### **Who will be trainers for the YCTP?**

Depending on the topic, speakers will be experts in NGO management, Civil society, academia, research, politics, and many areas of relevancy.

### **What are the training days?**

The dates of all training modules are already fixed: The YCTP modules will be organized during weekdays (see the detailed calendar). Usually one Saturday is included in every module.

### **Why the program is only for 24 participants?**

The participants should be able to interact easily with each other and the group has to be manageable enough to be able to provide as much learning as possible.

For didactic reasons, the number of participants is limited.

### **What does "residential" training mean?**

YCTP participants spend their evenings and nights together at a residential centre (e.g. hotel) close to the FES office in Kigali. It is mandatory to stay with the other fellows during the YCTP modules.

The training will be held either at FES Kigali or at other places in Rwanda.

### **Can a participant with an infant in the YCTP?**

The participant who has been selected and is breastfeeding can come with her baby under 2 years of age, and with someone to take care of the infant. The related costs can be covered by FES.

### **Can refugees in Rwanda (or other people with other nationalities) apply for the program?**

Unfortunately, the YCTP is exclusive for Rwandan Citizens.

### **Can a participant with an infant be absent from the centre in the evenings and nights?**

The residential plan is mandatory for all participants, without exception.

A participant who has been selected and is breastfeeding can come with her baby under 2 years of age, with someone to take care of the infant. The related costs can be covered by FES.

### **Will FES provide daily subsistence allowances?**

The YCTP program is a fully funded program with no tuition from selected participants.

However, FES will cover all cost related to the program with no daily per diems.

### **What if I am not available for all sessions?**

All YCTP sessions are mandatory and none of the participants will be awarded a certificate without meeting this requirement. Please check in advance if you manage to be available.

### **Is there a minimum level of education to attend the program?**

The candidates should be holders of a university degree and/or of two years of professional experience.

### **What would happen if I finished school, but my degree is not yet issued by my University?**

In case FES wants you to prove that you graduated from University, any university documents such as "To whom it May concern" or a final year transcript will be accepted.

### **Is there an interest of the FES to continue the work with the young citizens after the program?**

Yes, the FES has the interest to stay in contact with the YCTP Alumni. FES strongly encourages the alumni to stay connected and to be able to initiate projects as a result of their learning journey. Furthermore, the participants can take part of other programs of the FES.

### **Can a person - who has a fulltime job besides the program – be participant in the YCTP?**

If the participant commits, that she / he will be able joining all sessions, she or he can apply and participate.

### **Can an alumni of the YCTP re-apply for the next YCTP cohort?**

The YCTP program is one-time opportunity and it allows others who never benefited before to take part in the Program.

### **How might a pandemic like "COVID-19" negatively influence the program?**

In 2020 / 2021 the first and second cohort was affected by the pandemic – FES and all participants managed to modify the program and most of the planned physical session had to move online.

### **Do I need a PC / Laptop or other device?**

It is not mandatory to have an own device. Nevertheless, it is recommended to ensure regularly access the internet (in case of an unforeseen modification of the program, like in 2020 and 2021).

### **Would the internet costs be covered?**

In 2020 and 2021, the FES found a way to cover the internet related costs for the YCTP participants and ensured that they can join financially the online sessions.

### **Who is moderating the sessions?**

Either a professional moderator, a FES colleague or – this is also part of the program – a YCTP participant. The FES is supporting this process and every YCTP participant will get the chance to be at least once a moderator of a session.

### **Is there a protocol of every session?**

Yes, the YCTP participants are asked to take over this part – every participant will get the chance to write a (short) protocol.

### **Is the program also about marketing strategies / financial planning or budget administration?**

These topics part not part of the YCTP.

### **Does FES provide scholarships and other opportunities during and after the YCTP?**

FES will be providing information related to internships and scholarships that we will come across – however, it is a responsibility for the participants and alumni to seek for such opportunities.

### **When are the training schedule dates and what are the topics in 2022?**

#### **1. Session February - 3 days**

Wednesday, 16th (afternoon) - Friday, 18th of February - Ethics and Leadership

#### **2. Session March - 3 days**

Thursday, 17th of March - Saturday, 19th of March - Good Governance

#### **3. Session April - 2 days**

Friday, 1st - Saturday, 2nd of April - Memory and Genocide Prevention

#### **4. Session May - 3 days**

Thursday, 5th - Saturday, 7th of May - Decent Work

#### **5. Session June - 3 days**

Thursday, 16th - Saturday, 18th of June - Climate Change and Global Trends

#### **6. Session July - 3 days**

Thursday, 14th - Saturday, 16th of July - Green Economy & Sustainability

#### **7. Session August - 4 days**

Wednesday, 17th - Saturday, 20th of August - Study Tour

#### **8. Session September - 2 days**

Friday, 16th - Saturday, 17th of September - Open Space

#### **9. Session October - 2 days (incl. Ceremony)**

Thursday, 20th - Friday, 21st of October - Foreign Policy + Intern. Cooperation

Unexpected changes are potentially possible.

**Where to find and upload the filled and completely answered application form?**

On **Thursday, 2nd of December 2021 at 3pm** a virtual presentation of the YCTP 2022 (incl. Q&A session) will be held - kindly follow us on Twitter (@FESRwanda) to get all related information and the access code.

Please fill out all questions and add all additional information.

Only completed application forms can be taken into consideration.

**Deadline for receipt of applications:**

Sunday, 12th of December 2022 at 4:00 pm

**Application form (direct link)**

<https://forms.gle/Lca5Ua22yuo3poV89> or [www.fes-rwanda.org](http://www.fes-rwanda.org)